9089 11694 Head: in competence management and qualification for digitization How mobility will feel tomorrow on rails, roads and airways is decided today at your workplace. It doesn't matter whether you are a number juggler, organizational talent or analyst: with talent and passion you will have a share in future-oriented mobility and logistics solutions and get to know us as a dynamic, widely networked employer. Decide now how millions of people will experience mobility tomorrow – and how we at DB will experience it.  
  
  
We are looking for you as Head of Competence Management and Qualification for Digitization (f/m/d) for DB Netz AG in Frankfurt (Main) as soon as possible.  
In this function, you will lead a 10-person team and ensure SMS-compliant competence management in the company within the framework of the DSD as well as the requirements within the framework of digitization of railway operations - in particular for qualification, roles and job descriptions as well as for personnel dimensioning in the company. In addition, you ensure the professional development of simulation training and simulation processes  
Your tasks:  
  
- Definition of specifications to ensure a competence management system in the company in the context of DSD, taking SMS into account  
- Requirement management for the (further) development of procedures for assessing personnel requirements in the context of DSD  
- Requirements management for needs- and quality-based professional qualification in the company as part of digitization  
- Requirements management for training centers and training concepts in the context of DSD from a technical point of view  
- Requirements management for simulation systems in operation and specifications for new learning concepts regarding simulation training  
- Responsibility for assigned regulations for technical qualifications (functional training and adaptation training) for operations (e.g. ETCS, ESTW) including specialist authorship  
  
  
Your profile:  
  
- You have completed a (technical) university degree in railways or a comparable subject or equivalent knowledge and skills or comparable many years of professional experience  
- You have strong management skills and leadership experience, preferably in railway operations  
- You have strong strategic skills, a goal- and solution-oriented way of thinking and the ability to reduce complexity  
- You think innovatively and act entrepreneurially and have a high level of responsibility  
- Assertiveness and reliability combined with very good communication skills complete your profile  
- You have a confident demeanor, very good target group-oriented moderation and presentation skills, including the conception and creation of presentations and learning media  
- You are a manager and supervisor according to EBO §47 (1) No. 1 (see Ril 046.0162 2 (2) or you are willing to acquire this qualification  
  
  
your advantages  
\* You achieve great things and get nothing less in return: a salary package that is customary in the market, usually with permanent employment contracts and job security, as well as a wide range of fringe benefits and a company pension scheme.  
\* Fascinating projects and tasks at one of the most diverse employers in the country demand your skills and are waiting for your handwriting.  
\* Targeted and individual development opportunities at specialist, project or management level give you a long-term perspective.  
  
Equal opportunities and self-determined participation of the severely disabled and equals as well as respectful cooperation are firmly anchored principles within the DB Group. For this reason, severely disabled and equal applicants will be given preference if they are equally qualified.  
In addition, we aim to offer all candidates the same opportunities for starting a career and for training and further education, regardless of social or ethnic origin, gender, religion or belief, age or sexual identity and orientation. We consciously promote diversity and cooperation in our teams. Operations Manager - Railways None 2023-03-07 16:09:10.730000